



JOB OPENING

Director of Public Policy

Community Law in Action (CLIA) develops young people to be leaders by connecting them to opportunities to amplify their voices, cultivate their skills, and actively participate in the process of positive community change.

Position Description: CLIA's Director of Public Policy is responsible for advancing policy change at the state and municipal levels that seeks to address gaps in youth programming and services that must be closed to ensure youth are treated fairly and effectively by the criminal justice system, law enforcement, school systems, and the community as a whole. The Director of Public Policy also oversees the Just Kids Campaign, a statewide advocacy campaign to stop the automatic prosecution of youth as adults in Maryland.

Major Responsibilities

- Oversee the Just Kids Campaign, a statewide advocacy campaign to stop the automatic prosecution of youth as adults in Maryland.
- Develop and implement a strategic policy agenda that aligns with CLIA's mission and addresses gaps in youth programming and services that must be closed to ensure youth are treated fairly and effectively by the criminal justice system, law enforcement, school systems, and the community as a whole.
- Build and direct strong, well-designed advocacy strategies that incorporate policy change, community organizing and public education.
- Represent CLIA during the legislative sessions of the Maryland General Assembly, Baltimore City Council, and other formal gatherings of state and city public officials.
- Develop and maintain relationships with public officials and their staff, community leaders, and coalition partners.
- Coordinate with the Executive Director and the Communications Director on policy advocacy communications including e-mail alerts and press releases.
- Oversee a staff of two and the Core Alliance of Youth Leaders, a group of young people who have been directly impacted by Maryland's criminal justice system and work as advocates on CLIA's Just Kids Campaign.



Requirements

- Juris Doctor or graduate degree in public policy, social science or related field.
- Significant professional experience in public policy advocacy, public policy research and analysis, and coalition building.
- Experience mentoring, training and/or engaging youth in public policy advocacy and/or campaigns.
- Working knowledge of juvenile justice and/or criminal justice systems and policies.
- Demonstrated skill and comfort in proactively building relationships with diverse audiences, including public officials, coalition partners, community leaders, and members of the media.
- Excellent writing, speaking and analytical skills.
- Strong self-motivation; ability to meet tight deadlines and balance multiple priorities.
- Ability to work collaboratively with diverse communities and individuals.
- Demonstrated commitment to the values of CLIA.
- Facility with Microsoft Office suite.

CLIA offers a competitive salary that is commensurate with the candidate's experience and a full benefits package.

If you are interested in applying for this position, please send a cover letter and résumé to:

Corryne Deliberto, Executive Director
corryne@cliayouth.org

CLIA provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, gender identity and/or expression, national origin, age, or disability.