



JOB OPENING

Field Organizer

Community Law in Action (CLIA) develops young people to be leaders by connecting them to opportunities to amplify their voices, cultivate their skills, and actively participate in the process of positive community change.

Campaign description: The Just Kids Campaign is CLIA's statewide advocacy initiative to stop the automatic prosecution of youth as adults in Maryland and to change the way youth charged as adults are treated in the Maryland criminal justice system. The Campaign gives young people and families who have been directly impacted by the criminal justice system the opportunity to train and work as advocates for statewide reform that benefits other young people, families, and communities.

Position Description: CLIA is seeking an experienced, dedicated organizer to assist its efforts with leading the Just Kids Campaign. The Field Organizer will be responsible for base building and creating a statewide coalition with our community partners in Maryland. The position reports to CLIA's Director of Public Policy.

KEY RESPONSIBILITIES:

1. Organize and Mobilize People around Youth in the Adult Court in Maryland:

- Set up strategic public actions and events in key community areas to support our legislative efforts.
- Collaborate with Youth Organizer to recruit youth and families and train them to become speakers at hearings, community forums, and other events.
- Develop messaging for current and potential community partners in collaboration with the team.
- Create short and long-term strategic plans for organizing communities.
- Participate in opportunities to maintain community partnerships and expand CLIA's outreach.

2. Lead Coalition Building and Community Organizing Efforts:

- Pursue in depth follow-up with key allies and event participants after each event in order to develop relations, increase engagement and build coalition partners and future leaders.
- Maintain database and other records on community organizations and partnerships

KEY QUALIFICATIONS:

The ideal organizer will have worked with at risk youth and families before and will possess key leadership, organizing abilities, and a working knowledge of the criminal justice system. We seek

someone who can work independently and as part of a team. Key qualifications for the position include:

- Experience and expertise engaging in grassroots organizing and policy advocacy as part of coalitions and campaigns, particularly in Maryland.
- Ability to be a strong self-starter and work under pressure to meet deadlines
- Strong communication and relationship-building skills and experience, including experience carrying out one-on-ones and other community organizing techniques.
- Desire to work collaboratively with people of all different backgrounds, including currently and formerly incarcerated youth, family members of incarcerated youth, advocates, community organizations, members of the faith and health communities, and others.
- Experience training others and engaging in leadership development activities.
- Ability to use Google documents, spreadsheets, Doodle polls, and other tools to organize and share information with campaign members.
- Willingness to work occasionally in the evening and on weekends.
- Possess a valid driver's license, a vehicle and car insurance.

If you are interested in applying for this position, please e-mail or fax a cover letter and résumé to: Corryne Deliberto, Executive Director, CLIA – corryne@cliayouth.org, fax: 410-706-0041

CLIA provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, gender identity and/or expression, national origin, age, or disability.