



JOB OPENING

Youth Development Trainer

Community Law in Action (CLIA) develops young people to be leaders by connecting them to opportunities to amplify their voices, cultivate their skills, and actively participate in the process of positive community change.

Position Description: The Youth Development Trainer will deliver trainings and refine existing curricula to develop system-involved youth to become leaders and advocates in Maryland. They will also assist with creating ‘train the trainer’ modules and building the capacity of CLIA’s Youth Organizer in facilitating trainings.

This is a 12-month contractual position.

Responsibilities:

- Deliver advocacy, leadership, and professional training to system-involved youth between the ages of 16-24 in Maryland.
- Identify training needs of youth by evaluating strengths and challenges, including but not limited to, learning disabilities and trauma-related mental health concerns.
- Participate in refining existing curriculum, as needed, and developing new curriculum for other identified skills.
- Develop hands on activities, instructional materials, handouts, and visual aids to facilitate learning.
- Periodically assess training effectiveness to ensure that youth have learned the skills and to ensure the effectiveness of the youth leadership program.
- Provide regular 1:1 coaching to CLIA’s Youth Organizer to improve their training knowledge and facilitation. This will include co-facilitating training sessions.
- Develop ‘train the trainer’ modules on topics in the curriculum.
- Discuss training progress with project staff on a regular basis.
- Assist in modeling and teaching professionalism appropriate in the workplace and communication for youth participants.
- Support recruitment needs.
- Assist with arts-based activities, policy work, and community projects to promote CLIA’s Just Kids Campaign to end the automatic prosecution of youth as adults.
- Collaborate with various community partners to provide workshops and trainings for youth on topics, including but not limited to, financial literacy, ‘know your rights’, and nutrition.

Qualifications:

- Experience designing and facilitating advocacy and leadership curricula and youth development training. Experience with system-involved youth preferable.
- Experience identifying learning disabilities and mental health concerns and adapting teaching methods to facilitate continued learning for youth.
- Demonstrated knowledge of best practices in youth development.
- Demonstrated understanding of the principles of effective youth-adult partnerships.
- Demonstrated creativity and innovation in training design and approach.
- Ability to present complex information to a team with varied skill sets.
- Ability to lead and facilitate collaborative relationships with diverse groups.
- Excellent writing, speaking, and analytical skills.
- Strong self-motivation; ability to meet tight deadlines and balance multiple priorities.

If you are interested in applying for this position, please send a cover letter and résumé to:

Corryne Deliberto, Executive Director
corryne@cliayouth.org

CLIA provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, gender identity and/or expression, national origin, age, or disability.